## **INTERNSHIP PROGRAM**

## **PROGRAM OVERVIEW/PURPOSE**

The Avian Conservation Center's Internship Program offers high school, undergraduate and graduate students a unique opportunity to gain hands-on experience in the fields of environmental education, avian medicine, research and husbandry. This program also provides for students to work on specific research projects under the direction of the Center's professional staff and is tailored to provide the maximum educational/professional benefit to each participant.

With the exception of grant-funded internships, this is a volunteer internship program. Stipends will be offer to interns at the completion of their internship based on hours worked, performance, etc. All transportation, housing/lodging, meals and incidentals are the responsibility of the student intern.

Academic Credit: The Center awards no academic credit for internships; however, we are pleased to assist in establishing procedures for academic institutions to award credit upon satisfactory completion of projects.

## REQUIREMENTS

Intern candidates must meet the following qualifications at the time of application: a) Students must be enrolled at least part-time in an accredited high school, college or university;

b) Students must have a minimum cumulative grade point average (GPA) of 3.0 or above;

c) Candidates must be citizens of the United States;

d) Candidates must be at least 16 years of age (Education) or 18 years of age (Medical Clinic); and

e) Candidates must have strong communication/analytical/writing skills

Selection is based on the candidate's academic credentials, extent of relevant training or experience, letters of recommendation, and the congruence of the candidate's expressed goals with those of the Internship Program. The Center does not discriminate on grounds of race, creed, sex, age, marital status, handicap or national origin of any applicant. The specific dates and duration of the internship appointment are arranged between the supervisor and the student.

## HOW TO APPLY

Candidates interested in applying for the Center's Internship Program should submit a complete application package. The application package must include the following:

a) Internship Application and cover letter describing interest

b) Resume outlining educational background, work experience, etc.

c) Official transcript

d) (For academic credit) Two letters of academic recommendations with contact information;

e) (For academic credit) A letter of faculty sponsorship. This letter must come from a school official and must indicate their willingness to serve as your sponsor.